



Law Enforcement Assisted Diversion (LEAD)



PIK
PREVENTION IS KEY
INCORPORATED
Every Person, Every Day

MEET THE PRESENTERS



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PREVENTION IS KEY (PIK)

PIK is a 501c3 organization providing prevention and early intervention and peer recovery support services

Mission

- To promote a healthy lifestyle for every person by helping others, changing lives and making a difference through education, advocacy, passion, and a support system.

Vision

- To perpetually empower every person in the community we serve to live a healthy lifestyle by creating accessibility to impactful programs and services.



PIK INITIATIVES

Prevention

- **School & Community Prevention Education Programs**
- **Parent & Educator Trainings**
- **Community Awareness Campaigns**
- **Youth Tobacco Action Group**
- **Peer Mentoring**
- **Screening, Brief Intervention & Referral to Treatment (SBIRT)**
- **Overdose Fatality Review Team (OFRT)**
- **Tackling Opioids for Prevention (TOP)**

Recovery

- **Recovery Support Services**
- **Hope One – Mobile Recovery Support**
- **Opiate Overdose Recovery Program**
- **Opiate Overdose Prevention Program**
- **Operation Helping Hand**
- **Opt for Help and Hope**
- **Telephone Recovery Support Services**
- **Recovery Management Check-Up**





LAW ENFORCEMENT ASSISTED DIVERSION (LEAD)

WHAT IS LEAD?

A comprehensive initiative by government and non-government, multi-agency and community partnership to divert non-violent, low level criminal offenses away from the traditional criminal justice system and toward a productive life while making residents feel safer.



HISTORY OF LEAD

- For decades, arrests for low-level drug crimes in Seattle showed indisputable racial disparities with extremely damaging consequences.
- In the mid-2000's, Civil Rights Organizations questioned the tactics being used and called for change.
- Questions asked:
 - What if we could use arrest only as a last resort for drug offenses?
 - What if we gave officers a new alternative to arrest, avoiding arrest at all?
 - What if they could yield better outcomes for not just those using, but the entire community?

Since the inception, LEAD has launched in 23 states across the country and 4 international sites, most recently launching 6 sites in New Jersey.



THE LEAD APPROACH

Centered at the intersection of public health, public safety and racial justice, LEAD builds a non-punitive, community-based system of response to better address problematic or unlawful behavior that stems from unmanaged substance use, mental health challenges or extreme poverty.



Reorient government's response to safety, disorder, and health-related problems

Improve public safety and public health through research-based, health-oriented and harm reduction interventions

Reduce the number of people entering the criminal justice system for low-level offenses related to drug use, mental health, sex work, and extreme poverty

Undo racial disparities at the front-end of the criminal justice system

Sustain funding for alternative interventions by capturing and reinvesting criminal justice system savings

Strengthen the relationship between law enforcement and the community.



CORE COMPONENTS

- Officer Discretion
- Pre-Arrest/Pre-Booking
- Harm Reduction Philosophy
- Understanding that abstinence is NOT a requirement
- Housing first model
- Trauma Informed Services





WHAT IS HARM REDUCTION?

Definition of Harm Reduction

Harm Reduction refers to a range of services and policies that lessen the adverse consequences of substance and alcohol use and protect public health.

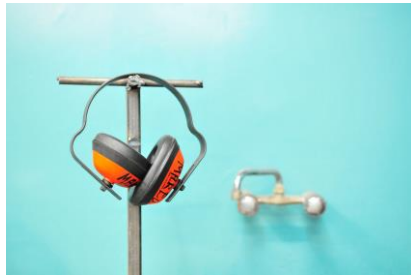
Unlike approaches that insist that people stop using substances, harm reduction acknowledges that many people are not able or willing to abstain from substance use, and that abstinence should not be a precondition for help.

Harm Reduction benefits people who use drugs, their families and the community.

- Protect public health by reducing the incidence of transmission of communicable diseases.
- Reduces the number of overdose deaths.
- Reduces the negative consequences of substance use
- Produces cost savings by reducing the use of emergency services, police/court services and social services.
- Provides the community with comprehensive and collaborative approach that includes harm reduction, prevention, treatment, recovery support and enforcement.



Harm Reduction



Harm Reduction Supplies at PIK

Safe Usage Kit

- Clean rinse cap
- Sterile water
- Clean cotton
- Alcohol Wipe
- Gauze

Safer Sex Kit

- Condoms
- Lube
- Dental Dams

Narcan Kit

- (2) Doses of 4 Mg Narcan Nasal Spray
- Rescue Breathing Shield
- Non-Latex Gloves



“When Harm Reduction activities are available, people who use substances feel less marginalized and stigmatized as these services draw them into connecting to the larger community, provide opportunities for them to live healthier, safer lives, and connects them to other social services.”





LEAD IN ACTION

REFERRAL PATHWAYS

- Arrest Diversion
- Social Contact Referral
- Community Referral



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LEAD at Work

What crimes do we divert?

- Drug Possession
- Drug Sales
- Sex Work
- Crimes driven by substance use, mental illness, poverty, or homelessness

Who are our participants?

People struggling with:

- Substance Use Disorders
- Mental Illness
- Poverty
- Homelessness



Eligibility – Arrest Diversion

Adults will be eligible for referral to LEAD, when probable cause exists that the individual committed any of the pre-determined offenses.

The complainant is willing to decline prosecution, if applicable, in order to allow the offender to proceed with diversion processes.

The individual committed the offense(s) in relation to an alcohol, drug, or mental health related need.



PIK-LEAD Divertible Offenses

Irvington

Criminal Trespass	Obtaining CDS by Fraud	Theft, \$500 or less
Possession of Certain Prescription	Shoplifting (DP or 4 th Degree)	Possession of CDS Paraphernalia
Disorderly Conduct	Criminal Mischief	Wandering to Obtain CDS
Loitering to Obtain or Distribute CDS	Prostitution	Defiant Trespasser
Possession, use or being under the influence, or failure to make lawful disposition	Improper Discarding of Hypodermic Syringe or Needle	Prescription Legend Drugs
Non-Violent General City Ordinance Violation(s)		



PIK-LEAD Divertible Offenses

Phillipsburg

Criminal Trespass	Possession of Flunitrazepam	Prescription Legend Drugs
Theft, \$500 or less	Wandering to Obtain a CDS	Obtaining a CDS by Fraud
Shoplifting	Possession, use or being under the influence, or failure to make lawful disposition	Improper Discarding of a Hypodermic Syringe or Needle
Bad Checks	Possession of Certain Prescription Drugs	Possession of CDS Paraphernalia
Disorderly Conduct	Criminal Mischief	Loitering to obtain or distribute CDS
Prostitution	Defiant Trespasser	Burglary, 3 rd Degree



Exclusionary Criteria



- Complainant unwilling to decline prosecution
- No known history of alcohol, drug, or mental health related needs.
- There is probable cause to believe the individual committed a felony, any type.
- The individual is need of acute emergency care and is taken into custody.
- There is probable cause to believe the individual violated an order of protection.
- The individual has an active warrant (any type).
- The individual exploits minors and/or others.
- The individual does not appear amenable to diversion.
- There is probable cause to believe the individual committed a violent offense.
- There is probable cause to believe the individual committed promoting prostitution or prostitution in a school zone.
- There is probable cause to believe the individual committed a domestic violence offense.
- The individual is currently under the supervision of New Jersey Parole.
- Disqualifying criminal history.
- The individual is under the age of eighteen (18) years old.



Exclusionary Criminal History



The individual is permanently disqualified from the LEAD program if they have ever been convicted of any of the following crimes (including attempts):

- Murder 1st or 2nd
- Arson 1st or 2nd
- Robbery 1st
- Assault 1st
- Any sex offense

The individual is permanently disqualified from the LEAD program if they have been convicted of any of the following offenses within the past **ten (10) years** (including attempts):

- Robbery 2nd
- Assault 2nd
- Burglary 1st and 2nd
- Possession of a firearm



Services to be Provided

- Case Management
- Individually tailored care plans
- Referral and linkage to services
- Housing Assistance
- Medical Care Referrals
- Treatment (if requested)
- Healthy Foods
- Employment Readiness
- Education
- Civil Legal Services
- Navigation assistance with the criminal justice system.





EVIDENCE OF IMPACT

Impact

University of Washington 2015-2017 evaluation of the LEAD flagship initiative in Seattle showed:

- 58% decrease in rates of re-arrest
- 39% decrease in new felonies filed
- 87% decrease in prison admissions
- 89% increase in permanent housing
- 33% increase in legitimate income



Impact – Study by Duke University

- Across all sites, the rate of citations or arrests for consistently engaged LEAD participants dropped by 50% during the six months after referral compared to the six months prior.
- Criminal justice outcomes improved for participants in the LEAD program regardless of their level of engagement with LEAD staff, compared with people with similar drug charges who were eligible but not referred. The rate of citations or arrests for people referred to LEAD fell by one-third in the six months after referral compared to the prereferral period.
- While only 34% of LEAD enrollees utilized behavioral health outpatient services before their referral, 71% did so in the year following their enrollment – a 48% increase in utilization.
- The year after enrolling in LEAD, 12% of enrollees had a MAT visit, averaging 72.5 visits per person, an average of 69 more visits per person.
- Crisis-related service costs dropped roughly 50% on average.





QUESTIONS?

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