What are Organizational Improvements?

- Over the life of an organization, it is critical to plan and train so that it is sustainable and has the capacity to carry out its mission and work. Organizational Improvements are internal activities the organization completes to improve its capacity to stay competitive and achieve its goals.

Services Provided Types

Organizational Change   **Training**   **Technical Assistance**

Organization Change Examples

- **Staffing Change** – Hired a new program coordinator for the youth coalition.
- **Change By-Laws** – The coalition changed its bylaws to support the current work they are doing in the community.
- **New Committee** – To ensure sustainability the coalition created a sustainability committee to handle and plan for all sustainability of the coalition and the steps they must take.
- **Change in Objectives** – To combat the rising Rx drug abuse problem in Lake county, the coalition has decided to focus on and develop a logic model to begin addressing the issues we are facing in the community around Rx drugs.

Training Examples

- **National Training** – Coalition coordinator and one member traveled to the CADCA National Mid-Year Training institute in July to build their skills on substance use prevention to better serve their coalition and community.
- **Local Training** – Staff and members of the coalition attended a training put on by the local law enforcement about how to properly dispose of Rx Drugs.
- **Other Type of Training** – Sam attended and participated in Reach training provided by ECS staff.

Technical Assistance Examples

- **Call with ECS Staff** – Shelly had a call with an ECS staff member this week regarding how to update and revise their current logic model.
- **TA from Evaluator** – The coalition's evaluator met with the coordinator to review and provide assistance with the grant application for this year's Federal grant.
- **TA From Attorney** – Local attorney came in to help assist the coordinator in updating the coalition's bylaws.

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